



BUS-041-1.0a Environmental Policy

December 2025

1 INTRODUCTION

MGTS is committed to minimising our environmental impact and contributing to a sustainable future. We recognise the importance of responsible resource, operational procedures use and aim to achieve net zero emissions by 2050 in our operations. This policy outlines our commitment to environmental stewardship and provides a framework for continuous improvement, through objectives and targets which are reviewed by senior management.

2 POLICY STATEMENT

MGTS is committed to:

- **Reducing our environmental footprint:** We will strive to minimise our consumption of energy, water, and resources through efficient practices and responsible procurement.
- **Minimising waste generation:** We will implement a waste hierarchy prioritising reduction, reuse, and recycling.
- **Promoting sustainable practices:** We will encourage environmentally friendly behaviours among employees, such as using public transportation or cycling to work, and reducing paper usage through electronic communications and documents.
- **Complying with environmental regulations:** We will comply with all relevant environmental regulations and strive to exceed them where possible.
- **Achieving net zero emissions:** We will set ambitious goals to reduce our greenhouse gas emissions and invest in renewable energy sources and carbon offsetting projects to achieve net zero emissions by 2050.

3 IMPLEMENTATION

MGTS will achieve these goals through the following actions:

- **Conducting an environmental impact assessment:** We will identify our most significant environmental impacts and develop a plan to address them.
- **Setting environmental objectives and targets:** We will establish measurable objectives and targets for our environmental performance, reviewing them regularly.
- **Investing in energy efficiency:** We will explore opportunities to improve energy efficiency in our facilities and equipment.
- **Promoting sustainable travel:** We will encourage employees to use low-carbon transportation options for work commutes and business travel.
- **Raising awareness:** We will educate our employees on environmental issues and provide them with the tools and resources to make environmentally responsible choices at work.
- **Monitoring and reporting:** We will monitor our environmental performance regularly and report on our progress towards achieving our goals.

4 ROLES & RESPONSIBILITIES

Management: MGTS management is responsible for providing leadership and resources for implementing this policy.

Employees: All employees are responsible for complying with this policy and contributing to environmental improvements within their roles.

5 REVIEW AND CONTINUOUS IMPROVEMENT

This policy will be reviewed and updated periodically to reflect changes in our business and best practices.

6 POLICY COMMUNICATION

This policy will be communicated to all employees, and will be made available upon request to customers, suppliers, the local community, neighbours and other interested parties. It will be displayed internally on company notice boards and in the reception area.

MGTS believes that environmental responsibility is essential for a sustainable future. We are committed to continuous improvement and working towards a net zero future.

Policy Owner: Chief Executive Officer

Date	Summary of Changes	Version:	Author (Updated by):
10 December 2025	Document reformatted to new document control system	1.0	Jordan Geoghegan Quality & Compliance Manager

Next Review: See Document Control Register

Policy Approved By:



David Bridgens
Chief Executive Officer
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