

SAFEGUARDING

What does safeguarding mean?

Safeguarding means that MGTS has responsibility and duty of care to keep their apprentices safe and protect them from any potential harm and abuse, both verbally and physically, by putting appropriate measures in place.

MGTS work in conjunction with other agencies to ensure adequate arrangements are in place to identify, assess and support any apprentice who is suffering from, or at risk of, any potential harm.

MGTS has a '**Designated Safeguarding Lead**' who has overall responsibility for the safeguarding of our apprentices. The lead person decides on the appropriate course of action required when a learner or member of staff raises a concern. Please find details of our key safeguarding personnel overleaf.

Our learners can feel confident that we provide an environment in which they should feel safe, secure, valued and respected. We ensure that our learners understand how they can keep themselves safe from any harm, abuse or potential radicalisation and know how to obtain the appropriate help and support they need, when required.

As part of the apprentice journey, we also encourage critical thinking skills. By discussing challenging topics in a supportive environment, it helps our learners to understand and safeguard themselves from harm or extremism. The 'Counter Terrorism and Security Act 2015' introduced the 'Prevent Duty' as an attempt to prevent young people or vulnerable adults from becoming radicalised. We know that young people are often targets and are especially vulnerable to online radicalisation.

A full copy of the MGTS Safeguarding Policy can be found in the Policies section of our website.



MGTS is committed to:

- Providing a safe environment for all learners, ensuring appropriate procedures are in place.
- Guaranteeing that employers prioritise the safety of all apprentices.
- Ensuring that learners know how to raise any safeguarding concerns.
- Identifying any learner who may be suffering or likely to suffer significant harm.
- Taking the appropriate action to ensure our learners are safe within the workplace and the home environment.
- Working with the appropriate agencies to ensure the correct support is provided.



KEY SAFEGUARDING PERSONNEL



Adam Murray
Designated
Safeguarding Lead (DSL)



Tom Farrington
Deputy Designated
Safeguarding Lead (DDSL)

Safeguarding Officers



Lin Atkins



Andy Baines



Dave Cartwright



John Miller



Keith Myatt



Debbie Smith



Karli Soanes

**For any safeguarding information or concerns
please email: safeguarding@mgts.co.uk**