



SG.1.02.a PREVENT POLICY STATEMENT

March 2025

1 INTRODUCTION

MGTS is committed to safeguarding apprentices, staff, and visitors by providing a safe and inclusive learning environment, free from radicalisation and extremist influences. We fully support the Government's Prevent Duty and recognise our role in protecting individuals from being drawn into terrorism or extremist ideologies.

2 OUR COMMITMENT

At MGTS, we do not tolerate extremist views of any kind, whether from internal sources (apprentices, staff, or employers) or external influences (visitors, agencies, or community groups). Apprentices should see MGTS as a safe place to explore controversial issues, with our trainers and TDAs facilitating open discussion in a supportive environment.

We recognise that exposure to extremist materials and influences can negatively impact apprentices' development and future careers, making this a safeguarding concern. If we fail to challenge extremist views, we fail to protect our apprentices. We, therefore, provide broad apprenticeship training programmes that promotes British Values, including democracy, the rule of law, individual liberty, and mutual respect for others. Our approach ensures that all apprentices feel valued and included, reducing the risk of marginalisation.

3 CHALLENGING EXTREMISM

Any prejudice, discrimination, or extremist views, including derogatory language or behaviour, displayed by apprentices or staff will always be challenged. Where appropriate, such cases will be addressed in accordance with the Apprentice Charter, HR handbook or Safeguarding and child protection policy.

4 RECOGNISING RISK

As part of our wider safeguarding responsibilities, MGTS staff are trained to be alert to signs of radicalisation, including:

- Changes in behaviour, friendships, or attitudes that suggest exposure to extremist views.
- Apprentices disclosing experiences of extremist influences outside MGTS, such as at home or in their community.
- Graffiti, artwork, or written material promoting extremist messages.
- Accessing extremist material online, including on social media.
- Use of extremist or 'hate' terms to exclude others or incite violence.
- Intolerance of different views, faiths, or beliefs, including discrimination based on gender,

disability, race, sexual orientation, or culture.

- Attempts to impose extremist ideologies on others.
- Anti-British or anti-democratic views.

5 PREVENT IN PRACTICE

MGTS works closely with local safeguarding partners, the Police, regional Prevent Coordinators, and employers to ensure that individuals at risk receive the appropriate support. We follow the MGTS Prevent Risk Assessment, which is regularly reviewed to identify and address emerging risks within our apprenticeship provision.

Where an apprentice is identified as being at risk of radicalisation, we take appropriate action, which may include:

- Providing pastoral support within MGTS.
- Engaging with external safeguarding professionals.
- Referring individuals to the Channel Programme, a multi-agency initiative designed to offer support and intervention.

All MGTS staff and Trustees receive Prevent training to ensure they understand the risks of radicalisation and how to act on concerns effectively.

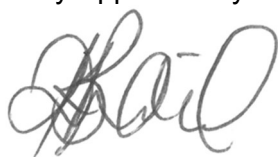
Any concerns about an Apprentice or queries relating to the MGTS approach towards Prevent should be directed to the Designated Safeguarding Lead – Ruth Plane.

Policy Owner: Quality and Compliance Manager and Designated Safeguarding Lead

Date	Summary of Changes	Version:	Author (Updated by):
March 2025	Rewrite of Policy. Change to a Statement. Reference made to Prevent Risk Assessment.	SG.1.02.a	Ruth Plane Quality & Compliance Manager (DSL)

Next Review: March 2026

Policy Approved By:



David Bridgens
Chief Executive
26.03.2025