

SAFEGUARDING

What does safeguarding mean?

Safeguarding means that MGTS has responsibility and duty of care to keep their apprentices safe and protect them from any potential harm and abuse, both verbally and physically, by putting appropriate measures in place.

MGTS work in conjunction with other agencies to ensure adequate arrangements are in place to identify, assess and support any apprentice who is suffering from, or at risk of, any potential harm.

MGTS has a '**Designated Safeguarding Lead**' who has overall responsibility for the safeguarding of our apprentices. The lead person decides on the appropriate course of action required when a learner or member of staff raises a concern. Please find details of our key safeguarding personnel overleaf.

Our learners can feel confident that we provide an environment in which they should feel safe, secure, valued and respected. We ensure that our learners understand how they can keep themselves safe from any harm, abuse or potential radicalisation and know how to obtain the appropriate help and support they need, when required.

As part of the apprentice journey, we also encourage critical thinking skills. By discussing challenging topics in a supportive environment, it helps our learners to understand and safeguard themselves from harm or extremism. The 'Counter Terrorism and Security Act 2015' introduced the 'Prevent Duty' as an attempt to prevent young people or vulnerable adults from becoming radicalised. We know that young people are often targets and are especially vulnerable to online radicalisation.

**A full copy of the MGTS
Safeguarding Policy can be
found in our Policies section
of our website.**



MGTS is committed to:

- Providing a safe environment for all learners, ensuring appropriate procedures are in place
- Guaranteeing that employers prioritise the safety of all apprentices
- Ensuring that learners know how to raise any safeguarding concerns
- Identifying any learner who may be suffering or likely to suffer significant harm
- Taking the appropriate action to ensure our learners are safe within the workplace and the home environment
- Working with the appropriate agencies to ensure the correct support is provided



KEY SAFEGUARDING PERSONNEL

Designated Safeguarding Lead (DSL)	 Ruth Plane	Deputy Designated Safeguarding Leads (DDSL)	 Tom Farrington	 Steve Palmer
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Safeguarding Officers				
 Lin Atkins	 John Miller	 Mark Shiers	 Karli Soanes	 Richard Telford

**For any safeguarding information or concerns please email:
safeguarding@mgts.co.uk**